Environmental Sustainability Policy Statement

Last Updated: March 26, 2026

Spectrum Dynamics Medical (SDM) is committed to achieving excellence in sustainability, environmental stewardship, health and safety (SEHS). We strive to provide a safe and healthy workplace, prevent injuries and illnesses, and minimize our environmental impact across all operations.

Philosophy

SDM recognizes sustainable development as one of the world's most critical challenges. We are committed to continuously advancing solutions that balance economic performance with environmental responsibility.

Policy

We are committed to:

- *advancing solutions that balance economic performance with environmental responsibility;*
- *Fostering a culture of environmental awareness, accountability, and shared responsibility;*
- *Being an environmentally responsible corporate citizen and neighbor in our community by protecting the health and wellbeing of the communities in which we operate;*
- *Continuously taking steps to improve environmental protection and understanding and driving environmental sustainability, including:*
  - *promoting the responsible use of energy and water throughout the organization;*
  - *reducing greenhouse gas emissions;*
  - *preventing pollution and managing emissions with best available practices;*
  - *conserving the Earth's natural resources through efficient use and reduced dependency, including by reusing and recycling; and*
  - *supporting the protection and restoration of biodiversity in the communities in which we operate;*
- *Identifying, assessing, and managing SEHS risks and opportunities, including the environmental resilience of our operations and the incorporation of environmental considerations into the design, production, and lifecycle of our products and services;*
- *Evaluating SEHS, operational, legal, and reputational impacts before starting or changing business activities, ventures or manufacturing processes, including the acquisition or divestiture of businesses or activities;*

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- *Conducting regular and rigorous audits, evaluations, and self-assessments to ensure effective implementation of this policy;*
- *Partnering with suppliers and comtractors who demonstrate strong environmental and sustainability practices;*
- *Educating, engaging, and empowering employees, contractors, and stakeholders to act responsibly toward the environment;*
- *Monitoring SEHS performance, investigating incidents, learning from outcomes, and continuously improving our programs; and*
- *Promoting a proactive learning culture that manages SEHS risk, prevents harm, and drives continuous improvement across operations, facilities, services, product development, and the supply chain.*

Responsibilities

SEHS is everyone's responsibility. All employees are expected to:

- *Comply with this policy, applicable laws, and SDM standards;*
- *Complete all required SEHS training;*
- *Take responsibility for their own safety and that of others;*
- *Stop work and promptly report to management if:*
  - *Risks to people, the environment, or assets are not adequately controlled;*
  - *A work-related injury or illness occurs or is observed; or*
  - *A potential or actual violation of this policy is identified.*

Compliance with SEHS Laws and Standards

SDM complies with all applicable SEHS laws and regulations in every jurisdiction where we operate. Where differences exist between legal requirements and SDM standards, we adhere to the most stringent requirement while always maintaining full legal compliance.

Mr. Tomer Gabay, CEO

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